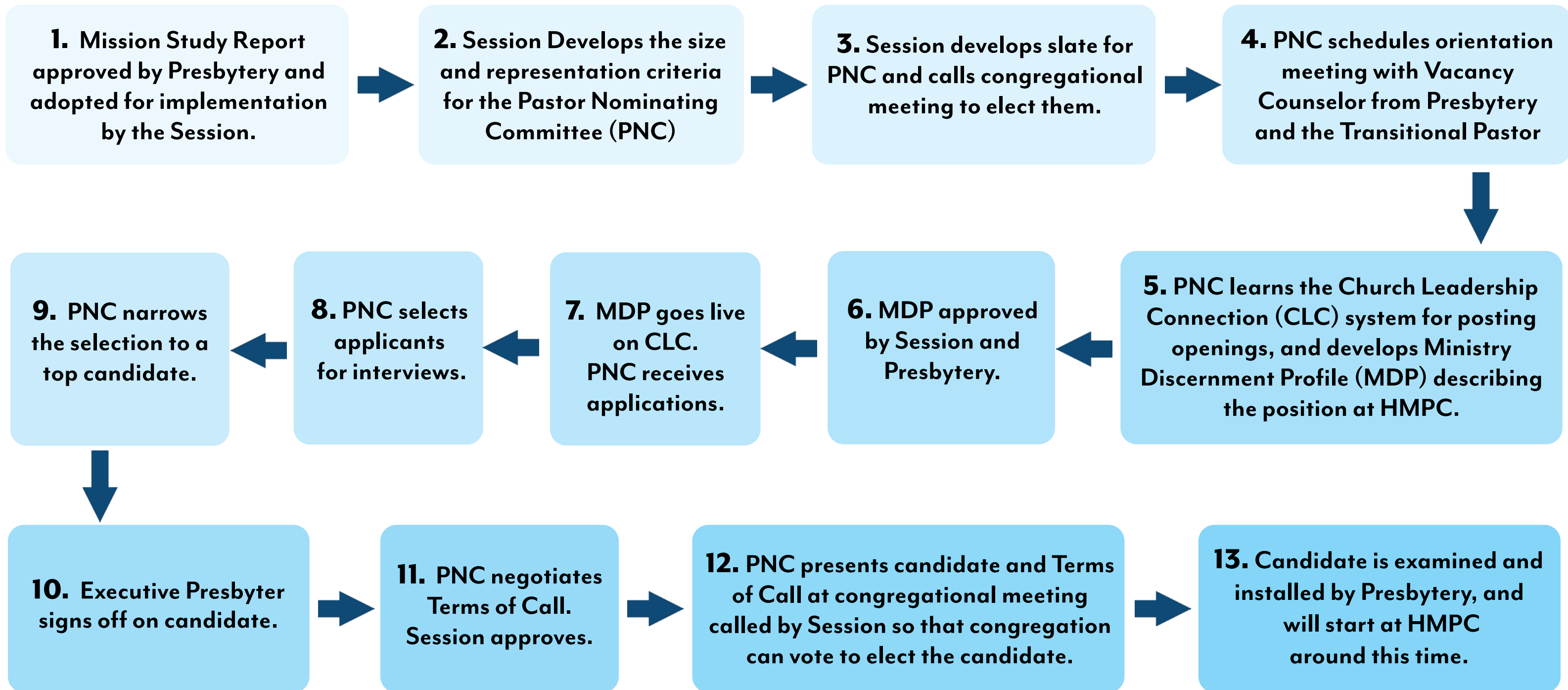


PASTOR SEARCH PROCESS



PNC = Pastor Nominating Committee

CLC = Church Leadership Connection

MDP = Ministry Discernment Profile