

Interim Ministry Discernment Profile

MINISTRY GENERAL INFORMATION

Congregation Mission Statement - *To Know, Love and Serve God in Jesus Christ*

<u>Ministry Name</u>	<u>Presbytery</u>	<u>Synod</u>
Hudson Memorial	New Hope	Mid-Atlantic
<u>Email</u>	<u>Preferred Phone</u>	<u>Website Address</u>
info@hmpc.org	(919) 787-1086	www.hmpc.org
<u>Mailing Address</u>	<u>Alternate Phone/Email</u>	<u>Community Town</u>
4921 Six Forks Rd. Raleigh, N.C. 27609	jobs@hmpc.org	City
<u>Congregation Size</u>	<u>Curriculum</u>	<u>Average Worship Attendance</u>
600	Follow Me (PCUSA)	300

Church School Attendance

74 (Children, Youth and Adults)

Intercultural Composition

92% White, 3% Asian/Pacific Islander/South Asian,
2% Black/A-A/African, 2% Multiracial or Other

Released Date

December 2024

Information About the Position

Position Requirements

Position Type(s)

Transitional/Interim Position

Language Requirements

English

Experience Required

10+ yrs exp as Head of Staff,
5 to 10 yrs in Interim Ministry

Statement of Faith required?

Yes

Specify Title/PT Work Hours (if applicable)

Interim Senior Pastor/Head of Staff

Are you open to a clergy couple

Yes

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

The mission statement of HMPC is to Know, Love, and Serve God in Jesus Christ. Our vision is to foster a community enriched by responding to the wonder of God. The core values of our ministry are worship, generosity, service, nurture, education and gratitude.

Tasks, expectations, duties, supervision, assignments, & responsibilities for the position

As we transition from a successful 15-year pastorate under Mac Schafer, the congregation at Hudson is looking forward to welcoming an interim senior pastor and head of staff who will continue our tradition of impactful ministry, leadership and vision. Responsibilities include leading the church in worship, celebrating the sacraments, proclaiming the good news of Jesus Christ and assisting members to deepen their personal spiritual relationship with God. Additional responsibilities include serving as a liaison to church committees, moderating the session and congregational meetings, engaging in strategic planning with leadership and supervising key staff members. See question 4 below for additional details.

Compensation & Housing

Minimum Effective Salary

Housing Type

\$130,000

Housing Allowance

Narrative Questions

- 1. How would you describe the congregation's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision like "Matthew 25" or other?**

The congregation shares a legacy of ministry as a caring community that welcomes all who seek to learn and grow in their Christian faith. Hudson Memorial is a church family where all ages within the congregation are nurtured and where responding to broader physical and spiritual needs locally and globally is a priority. Worship is central to the life of the church and is a shared experience for those worshiping in person or connected via our live stream broadcast of all services. We are theologically grounded in the Reformed tradition, including the historic Confessions. Music is central to worship and congregational life at Hudson. Hudson has produced concerts, co-hosts an annual Fall Festival with our partner churches in North Raleigh Ministries, and in other ways welcomes our neighbors onto our campus for fun and fellowship. At the core of our mission and outreach is our commitment as a Matthew 25 and Hunger Action Congregation. We are a welcoming, inclusive church and strive to be the spiritual center for a diverse community. In particular, Hudson affirms the worth and ministry of LGBT+ persons, both adults and youth. Hudson offers the use of our physical facilities to 12-step groups and caregiver support groups, as a polling place on Election Day, and in other avenues of service. It is our prayer that the actions of our congregation will communicate the love of Jesus Christ, enriching our community and inspiring of neighbors to follow the examples of Christ.

2. What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The City of Raleigh is a desirable and growing city, featured on many national lists of Best U.S. Cities to live and work. This is particularly evident in the busy, thriving North Hills area where Hudson Memorial is located. Yet in its 67-year history Hudson has witnessed gentrification and “growing pains” in our neighborhood, and we are attuned to the needs of the community. Hudson works with the local Food Bank and Rise Against Hunger. Through our Handy Helpers home repair ministry, Habitat for Humanity, and connections with two nearby senior living communities, Hudson seeks to address problems of affordable housing. There is a strong ecumenical spirit of shared ministry among the Protestant churches in the Six Forks Road area. North Raleigh Ministries was established by this collaborative and was originally housed on Hudson’s campus. NRM operates a thrift store and provides short-term financial relief and other services to the working poor of North Raleigh. Hudson has also been part of an interfaith coalition that includes Jewish and Muslim congregations, building Habitat houses and sharing other joint activities. Hudson was instrumental in the establishment of the Frankie Lemmon School and Development Center for special needs children. Our preschool has served the needs of local families for decades, guiding and nurturing children in a creative Christian environment.

3. How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation, so that you may accomplish your short and long-term goals for ministry?

“Complement” is a good word to describe the Interim Head of Staff’s role. Hudson’s staff is competent and close-knit, and our lay committee leaders are experienced and self-motivated. Our interim Senior Pastor/Head of Staff will be a facilitator for advising and encouraging our staff and volunteers as we continue to develop and implement plans for ministry in alignment with our goals and vision. A focus on faith development and the power and relevance of the Gospel in modern daily life is important. In our Interim Senior Pastor, we are seeking a non-anxious presence and a guide through conflict and transition, who can help us build on our strengths and actively discern where and how God is calling our church to new opportunities in ministry and service. This individual will need to assimilate information on our ministry areas, establish good communication with staff and volunteers, and be a ready listener. It is important to be present in the life of the congregation and its ministry and be approachable and welcoming to all.

- 4. Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

The person called to the position of Interim Pastor/Head of Staff at Hudson Memorial should possess a pastor's heart for ministry and lead with integrity and trustworthiness. Leadership experience in a large, multi-staff church is required. Good communication skills, particularly listening skills, and the ability to teach, challenge and inspire in ministry are important. Training and experience in interim ministry is also important, including proven skills in long-range planning, assessment and evaluation. We are seeking a mentor and coach, someone who is able to build credibility quickly. This individual should seek to serve all with energy, intelligence, imagination and love.

- 5. What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

- *Provide meaningful worship experiences in traditional and blended worship settings;*
- *Preach 40 out of the 52 weeks of the year;*
- *Oversee development of multi-clergy, multi-staff church;*
- *Promote engagement of current members and membership of regular visitors;*
- *Engage in strategic planning with leadership;*
- *Moderate the Session and congregational meetings; facilitate and lead staff meetings;*
- *Administer the sacraments of baptism and communion; officiate weddings, funerals, and memorials;*
- *Model a caring approach to conflict resolution; teach respect for those of differing opinions;*
- *Support committee, fellowship and study groups as needed;*
- *Motivate the congregation to connect to the vision of the church;*
- *Provide counseling and pastoral care alongside other clergy and lay leaders;*
- *Be actively involved and promote a positive relationship with the New Hope Presbytery;*
- *Support outreach programs and opportunities;*
- *Participate in ecumenical and interfaith relationships;*
- *Ensure effective training and development of session, staff and congregational volunteers;*
- *Implement the vision for the congregation, in partnership with lay leaders.*

REFERENCES

Mac Schafer, Senior Pastor, Doylestown Presbyterian (PA)

Phone 919-986-2249

Email macs@dtownpc.org

Rebekah Maul, Interim Pastor, Howard Memorial Presbyterian, Tarboro, NC

Phone 813-767-1021 or 252-823-4138

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LuAnn Charlton, Senior Pastor, St Mark's United Methodist, Raleigh

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